



Parade Technologies, Ltd
(A company incorporated in the Cayman Islands with limited liability)
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Parade Conflict Minerals Policy Statement

Parade is aware that metal minerals mined in the Democratic Republic of the Congo and adjoining countries (DRC) may be making their way into the electronics supplier chain, and that profits from this illegal mining may be fueling human rights atrocities in the Eastern Region of the DRC. We take these allegations seriously, reflecting both recent public concerns as well as those concerns expressed by our customers.

In response, Parade expects our own suppliers to comply with the Responsible Business Alliance (RBA) (former the Electronic Industry Code of Conduct (EICC)) and to only source materials from environmentally and socially responsible suppliers. However, due to the complexities of the mineral supply chain, we currently rely on our subcontractors and source from the Responsible Minerals Assurance Process (RMAP) Conformant Smelters list to verify the origin of 'Conflict minerals' used in provided materials. 'Conflict minerals' includes Tantalum, Tin, Gold and Tungsten. Smelter information from our supplier's supply chain must be disclosed, using the Conflict Minerals Reporting Template (see below) for any conflict minerals used in, or used in the production of, any parts, materials, components, or products. Parade is knowledgeable that a sufficient number of smelters and refiners have undergone assessment through RMAP, and we expect our suppliers to use conformant smelters and refiners for the production of any parts, materials, components, or products.

The Conflict Minerals Reporting Template can be downloaded from:

<https://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/>

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Date: August 11, 2022

Company Seal

For and on behalf of
Parade Technologies, Ltd.
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Authorized Signatory