



Parade Technologies, Ltd  
(A company incorporated in the Cayman Islands with limited liability)  
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## Parade Responsible Minerals Policy Statement

Parade understands that metal minerals mined in the Democratic Republic of the Congo and adjoining countries (DRC) may be making their way into the electronics supplier chain, and that profits from illegal mining may be fueling human rights atrocities in the Eastern Region of the DRC. We take these concerns, both as reflected in recent public concerns as well as in concerns expressed by our customers, very seriously, and are committed to using only minerals that do not stem from such sources.

In light of this situation, Parade expects our suppliers to comply with the standards of the Responsible Business Alliance (RBA) (formerly the Electronic Industry Code of Conduct (EICC)) and to only source materials from environmentally and socially responsible suppliers. Due to the complexities of the mineral supply chain, we currently rely on our subcontractors and source from the Responsible Minerals Assurance Process (RMAP) Conformant Smelters list to verify the origin of 'Conflict minerals' used in materials provided to us for use in our products.

"Conflict minerals" include Tantalum, Tin, Gold and Tungsten (3TG). Smelter information from our supplier's supply chain must be disclosed, using the Conflict Minerals Reporting Template (CMRT) for any conflict minerals used in, or used in the production of, any parts, materials, components, or products provided to or for Parade.

Parade also encourages direct subcontractors whose products contain cobalt to implement due diligence measures for cobalt sourcing and submit Minerals information by using the standardized The Extended Minerals Reporting Template (EMRT).

Parade understands that a sufficient number of smelters and refiners have been validated through third party accredited audits conducted by organizations such as Responsible Minerals Initiative (RMI), London Bullion Market Association (LBMA), Responsible Jewelry Council (RJC), etc. to allow sourcing of the noted minerals only from such validated parties. We therefore expect our suppliers to use only conformant smelters and refiners for the production of any parts, materials, components, or products for Parade.

### Company Name:

Parade Technologies, Ltd.

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Date: October 28, 2025

Name: KP Yang  
For and on behalf of  
Parade Technologies, Ltd.  
Title: VP, Operation  
(A company incorporated in the Cayman Islands with limited liability)  
Signature:   
Authorized Signatory