Parade Fechnologies, Ltd. 2025 ANNUAL GENIERAL MEETING of MEMBERS

MEETING MINUTES

(Translation)

Meeting Type: Physical shareholders meeting

Time: June 11, 2025, 9:00 a.m., Taipei Local Time

Place: 7F., No.236, Sec. 4, Xinyi Rd., Taipei City

- Present: Members in person or by proxy (including voted via electronic transmission), representing 48,988,286 shares entitled to vote for or against each of the resolutions as set out below, accounted for 63.15% of the total 77,573,941 outstanding shares. Chairman Ji Zhao, Vice Chairman Ming Qu, Independent Director Jen-Lin (Norman) Shen (Chairman of the Audit Committee), and Independent Director Huei-Chu (Laura) Huang, a total of four Directors, attended this Annual General Meeting of Members. The number of Directors present has exceeded half of the total 7 Director seats.
- Attendees: Kuan-Hung Lin, CPA, PricewaterhouseCoopers, Taiwan

Ying-Yi Lee, Attorney, Chen & Lin Attorneys-at-Law

Kuowei Wu, Vice President of Finance and Accounting, Parade Technologies, Ltd.

- Chairman: Ji Zhao, Chairman of the Board of Directors
- Recorder: Yo-Ming Chang, Head of Corporate Governance

The necessary quorum of members was present in person or by proxy and the Chairman declared the meeting duly constituted and the Company may proceed to business.

Commencement (Omitted)

Chairman Remarks (Omitted)

Report Items

1. To report the 2024 business (See Attachment I)

No questions were raised by shareholders regarding this item.

 To report the 2024 review report by the Audit Committee (See Attachment II) No questions were raised by shareholders regarding this item. 3. To report the implementation of the Share Buyback, Incentive Plan, and Share Retirement Plan in 2024 and 2025.

Explanatory Notes:

(1) The results of the Share Buyback, Incentive Plan, and Share Retirement Plan in 2024 and 2025 are as below:

с. :	the first repurchase in	the first repurchase in	the second repurchase
Series	year 2024	year 2025	in year 2025
	07/02/2024	02/05/2025	02/05/2025
Board resolution date	(Taiwan Time)	(Taiwan Time)	(Taiwan Time)
			Maintaining the
D1	Transferring to the	Transferring to the	Company's credit
Purpose of repurchase	employees	employees	rating and the
			shareholder's equity
The set repurchase	Between 07/03/2024	Between 02/06/2025	Between 03/17/2025
period	and 09/02/2024	and 03/14/2025	and 04/02/2025
The set repurchase	NT\$ 573 to NT\$	NT\$ 495 to NT\$	NT\$ 495 to NT\$
price range (per share)	1,285	1,110	1,110
The set maximum	1,100,000 common	1,100,000 common	1,100,000 common
repurchase shares	stocks	stocks	stocks
Accumulated number	1 100 000 common	1 100 000 common	1 100 000 common
of shares already	1,100,000 common stocks	1,100,000 common stocks	1,100,000 common stocks
repurchased	SIUCKS	SIUCKS	SIUCKS
Value spent on the	NT\$ 926,309,387	NT\$ 760,343,903	NT\$ 737,299,114
repurchase	11 1 9 920,309,387	113 700,343,903	115 757,299,114
Accumulated number			
of shares already			
repurchased to the set	100	100	100
maximum repurchase			
shares (%)			
Number of shares			
transferred and	0 share	0 share	0 share
cancelled			
Accumulated number			
of shares already	3	,584,122 common stocl	κs
repurchased (Note)			
Accumulated			
percentage of			
repurchased shares to		4.42	
total number of shares			
issued (%)			

Note: As of May 1, 2025

(2)Share Repurchase and Employee Incentive Plan is attached hereto as Attachment V.

No questions were raised by shareholders regarding this item.

4. To report the allocation of 2024 employees' cash bonuses and the Directors' remuneration.

Explanatory Notes:

Considering the "Amended and Restated Memorandum of Association and Articles of Association" and the Company's 2024 annual profits before tax, the Compensation Committee has recommended to the Board of Directors the approval of distribution and payment of NT\$171,419,363 in cash as the employees' bonuses and NT\$51,376,000 in cash as Directors' remuneration, respectively, equivalent to US\$5,338,504 and US\$1,600,000, by adopting foreign exchange rate of US\$1=NT\$32.11.

No questions were raised by shareholders regarding this item.

5. To report the distribution of 2024 profit and cash dividend.

Explanatory Notes: The distribution of 2024 profit and cash dividend is as below:

Period	Date of the Board of Directors resolution	NT\$ per share	Total amount (NT\$)
the first half year of 2024	10/30/2024	7.18806219	570,088,023
the second half year of 2024	04/23/2025	8.93 (Note)	724,609,492

Note: The Chairman of the Board of Directors of the Company is authorized to adjust the ultimate cash dividend per share based on the total amount of profits resolved to be distributed. The total amount of fractional cash dividends, which are less than NT\$1, should be calculated into equity of the Company.

No questions were raised by shareholders regarding this item.

Proposals

1. To ratify the 2024 business report (Proposed by the Board of Directors)

Explanatory Notes:

(1) The 2024 business report is attached hereto as Attachment I.

(2) Please ratify the above-mentioned the 2024 Business Report.

No questions were raised by shareholders regarding this item.

Resolution: 48,788,868 shares were represented at the time of voting (including voted via electronic transmission); 46,311,120 votes voted in favor for the proposal

(including voted via electronic transmission), representing 94.92% of the total votes held by the members present in the meeting, 9,816 votes voted against the proposal (including voted via electronic transmission), 0 votes voted invalid the proposal, and 2,467,932 votes voted abstained/no voted the proposal (including voted via electronic transmission). This proposal as proposed by the Board of Directors was duly passed as ordinary resolution of the Company.

2. To adopt the Company's 2024 audited consolidated financial statements (Proposed by the Board of Directors)

Explanatory Notes:

- (1) The Company's 2024 consolidated financial statements, including Consolidated Balance Sheets, Consolidated Statements of Comprehensive Income, Consolidated Statements of Changes in Equity, and Consolidated Statements of Cash Flows, have been approved by the Board of Directors, audited by independent auditors, Mr. Lin Kuan-Hung and Ms. Chou Hsiao-Tzu, of PricewaterhouseCoopers Taiwan and reviewed by the Audit Committee, evidenced by the review report issued by the Audit Committee.
- (2) The 2024 independent accountants' audit report and above-mentioned consolidated financial statements are attached hereto as Attachment III.
- (3) Please ratify the above-mentioned 2024 audited consolidated financial statements.

No questions were raised by shareholders regarding this item.

Resolution: 48,788,868 shares were represented at the time of voting (including voted via electronic transmission); 46,310,181 votes voted in favor for the proposal (including voted via electronic transmission), representing 94.91% of the total votes held by the members present in the meeting, 10,816 votes voted against the proposal (including voted via electronic transmission), 0 votes voted invalid the proposal, and 2,467,871 votes voted abstained/no voted the proposal (including voted via electronic transmission). This proposal as proposed by the Board of Directors was duly passed as ordinary resolution of the Company.

- To approve the 2024 profit distribution plan (Proposed by the Board of Directors) <u>Explanatory Notes</u>:
 - (1) The Company's 2024 profits distribution table has been approved by the Board of Directors. The table has been reviewed and evidenced by the report issued by the Audit Committee.
 - (2) The 2024 Profit Distribution Table is attached hereto as Attachment IV.

(3) Please approve the above-mentioned 2024 Profit Distribution Proposal.

No questions were raised by shareholders regarding this item.

Resolution: 48,788,868 shares were represented at the time of voting (including voted via electronic transmission); 46,327,121 votes voted in favor for the proposal (including voted via electronic transmission), representing 94.95% of the total votes held by the members present in the meeting, 85,832 votes voted against the proposal (including voted via electronic transmission), 0 votes voted invalid the proposal, and 2,375,915 votes voted abstained/no voted the proposal (including voted via electronic transmission). This proposal as proposed by the Board of Directors was duly passed as ordinary resolution of the Company.

Discussions

1. To approve the amendment of the Company's Amended and Restated Memorandum of Association and Articles of Association (Proposed by the Board of Directors)

Explanatory Notes:

- (1) In response to the change in the "Checklist for the Protection of Right of Shareholders in Foreign Issue", certain amendments to the Company's Amended and Restated Memorandum of Association and Articles of Association are recommended.
- (2) The comparison table of the amended to the amended and restated articles is attached hereto as Attachment VI.
- (3) Please approve the above-mentioned proposal.

No questions were raised by shareholders regarding this item.

Resolution: 48,788,868 shares were represented at the time of voting (including voted via electronic transmission); 45,542,920 votes voted in favor for the proposal (including voted via electronic transmission), representing 93.34% of the total votes held by the members present in the meeting (and represented 99.96% of 45,561,810 votes, being the total number of votes cast by the members as, being entitled to do so, vote in person or by proxy (including via electronic transmission) at the meeting), 18,890 votes voted against the proposal (including voted via electronic transmission), 0 votes voted invalid the proposal, and 3,227,058 votes voted abstained/no voted the proposal (including voted via electronic transmission). This proposal as proposed by the Board of Directors was duly passed as special resolution of the Company.

2. To approve the amendment of the Company's Procedures for Lending Funds to Other Parties (Proposed by the Board of Directors)

Explanatory Notes:

- (1) In response to business needs for the asset purchase acquisition, certain amendments to the Company's "Procedures for Lending Funds to Other Parties" are recommended.
- (2) The comparison table of the amended articles is attached hereto as Attachment VII.
- (3) Please approve the above-mentioned proposal.

No questions were raised by shareholders regarding this item.

Resolution: 48,788,868 shares were represented at the time of voting (including voted via electronic transmission); 45,379,056 votes voted in favor for the proposal (including voted via electronic transmission), representing 93.01% of the total votes held by the members present in the meeting, 12,090 votes voted against the proposal (including voted via electronic transmission), 0 votes voted invalid the proposal, and 3,397,722 votes voted abstained/no voted the proposal (including voted via electronic transmission). This proposal as proposed by the Board of Directors was duly passed as ordinary resolution of the Company.

Election Items

1. To re-elect the Directors (Independent Directors inclusive) of the Company's Board of Directors (Proposed by the Board of Directors)

Explanatory Notes:

- (1) The term of office of the incumbent Directors (Independent Directors inclusive) will expire on October 27, 2025. The Board of Directors proposes to re-elect the seven (7) Directors, including 3 Independent Directors, in the Company's 2025 Annual General Meeting. The successive 7 Directors will serve a three (3) years term starting from October 28, 2025 to October 27, 2028. The term of the incumbent Directors shall expire immediately before the successive Directors assume the position.
- (2) According to Article 102 of the Company Amended and Restated Memorandum of Association and Articles of Association, the Company shall adopt a candidate nomination mechanism for the election of the Directors and the shareholders shall elect the Directors (Independent Directors inclusive) among the candidates nominated in the list of the candidates. The list of the independent Directors

candidates, including the candidate's qualification, conditions and other related information, is attached hereto as Attachment VIII.

- (3) Rules for Election of Directors is attached hereto as Appendix I.
- (4) Please re-elect the Directors.

No questions were raised by shareholders regarding this item.

Resolution: List of Directors (Independent Directors inclusive) re-elected and votes received by each Director (Independent Directors inclusive) are as follows:

Title	Director's Name	Number of Votes Voted FOR
Director	Ji Zhao	43,299,641
Director	Ming Qu	43,212,889
Director	Jung Kung Yang	22,557,389
Director	Ta-Lun Huang	22,536,527
Independent Director	Dennis Lynn Segers	33,448,125
Independent Director	Huei-Chu Huang	33,377,002
Independent Director	Shu-Yu Lee	33,215,911

Questions and Motions

Summary of Shareholders' Statements: Shareholder (No. 22052) asked whether the Company has any transition plans in response to the government's promotion of an orderly corporate decarbonization process and the issuance of the "Guidelines for Identifying Sustainable Economic Activities."

Summary of the Chairman's Response: Parade continues to monitor global sustainability regulations and industry trends, and regularly conducts internal assessments and planning to address sustainability-related risks and opportunities. Although Parade is not directly engaged in manufacturing, the Company is committed to developing high-performance, low-power products and works with supply chain partners to reduce carbon emissions during the manufacturing stage.

There is no *ad hoc* motion or other shareholders' statements after consultation with all present shareholders. The Chairman declares that the meeting is adjourned.



Ji Zhao Chairman



Yo-Ming Chang Recorder

Attachment I

Parade Technologies, Ltd. 2024 Business Report

Dear Shareholders,

The semiconductor industry in our segment recovered in 2024 after the severe inventory correction in the prior one and a half years. Demand for integrated circuits (IC) in personal computer, notebook, and other consumer related electronics increased. It is a clear trend that Artificial Intelligence (AI) will play a significant role in our lives. The success of generative AI demands advances in AI edge computing. As a result, the first AI notebook platform that can achieve 40 TOPS (Trillions of Operations Per Second) debuted in the 2nd half of 2024. The new era of AI edge computing on PC or notebook quickly pushes system performance on AI related computation and IO speed. The demand of such AI related opportunities has increased our revenue. On the other hand, we practiced caution on spending during the year, and the overall budget execution met expectations. The revenue and net income were \$505.81 million (NT\$16.25 billion) and \$80.68 million (NT\$2.59 billion) in 2024, respectively.

One of our important achievements in 2024 was that our USB 4.0 (40 Gbps) retimer device penetrated into the 1st AI notebook platform. This device quickly became our top revenue-earning device in our high-speed product portfolio in 2024. Our end-to-end USB 4.0 (40Gbps) product solutions, including USB 4.0 (40Gbps) Hub, Mux, Demux, and Redriver, are positioning Parade well for long-term growth.

We expanded the reach of our high-speed technology and devices to AI datacenter applications. We agreed to acquire the majority of the assets of Spectra 7 recently. Spectra 7 is a leading technology company in providing high-speed SiGe BiCMOS devices on ACC cable-related solutions for datacenters. Spectra 7 developed 56Gbps, 64Gbps, 112Gbps and higher SiGe redriver devices. The cable solutions based on Spectra 7 technologies and devices are in mass production. We also designed in our PCIe Gen 4 (16Gbps) and Gen 5 (32Gbps) retimers to datacenter systems during the year. With the addition of Spectra 7 high-speed assets and employee talents, we will be in better position to achieve AI datacenter wins.

In 2024, we advanced our high-speed leadership. We successfully developed our USB 4.2 (80Gbps) retimer technologies and devices on the deep submicron CMOS process node. The advanced USB 4.2 (80Gbps) retimer technology helps us to work with leading AI notebook platforms. We continue to strengthen our positions in HDMI and DisplayPort by providing next generation devices, such as DP2.1 hub and HDMI 2.2 (48Gbps) retimer. We are also developing retimer and redriver technologies to support PCIe Gen 6 (64Gbps) specification. The ultra high-

speed technology requires deep submicron FinFET technology and SiGe BiCMOS technology. We have been working on both fronts to achieve new highs. Our leading high-speed IPs are based on 6nm FinFET node to achieve both high speed and low power. Such high-speed IO technologies help us to engage with Tier 1 customers for system solutions.

Modern automobiles possess Advanced Driver-Assistance Systems (ADAS), advanced displays, and in-car entertainment systems. To achieve such functionalities, high-speed PCIe, HDMI, USB, and DisplayPort along with their converters are required. We successfully designed our auto-grade high-speed devices on the vehicles of leading auto OEMs. We achieved many design wins and continue engaging in design opportunities in the automotive high-speed area. We expect that Parade's solutions will gain broad adoption in the automotive market.

Parade has been well recognized as the leader on embedded DisplayPort (eDP) Tcon in the panel industry. The advanced eDP-Tcon and source Driver devices require high-speed technology on glass, where Parade has unique and proven high-speed solutions. We offer not only robust eDP technology up to 10 Gbps but also our high-speed SIPI technology that provides point-to-point connection between Tcon and Source Driver devices. On the other hand, we recently experienced fierce cost competition based on the traditional panel architecture that employs Tcon and source driver devices. It is clear to us that we need to innovate in efficient architectures to gain market share. We have been working on technologies that integrate Tcon and source driver together to become TED (Tcon-Embedded-Driver). We expanded TED devices to both high-end and low-end segments. Our customers embraced such solutions. We are experiencing the ramping up of demand of TED devices. We further developed two new architectures to integrate touch function on LCD panels: TTcon (Touch-Tcon) paired with TSD (Touch-Source-Driver) and tTED (touch-Tcon-Embedded-Driver). We have been ramping up production of both TTcon and TSD, and tTED solutions steadily in 2024. We expect mass adoption of our tTED solutions will happen in 2025 and beyond.

Our eDP-Tcon supports not only LCD notebook panels but also new generation panels including AMOLED and mini-LED based notebook and tablet panels. While offering advanced and competitive eDP-Tcon solutions for the general market, we also develop customized eDP-Tcon products for the advanced displays for the leading global brands.

The newer automotives will also contain multiple LCD screens incorporating touch function. The integrated display solutions and tTED technology is on the forefront to support such requirements. We are developing auto-grade tTED products. Our auto-grade tTED device paired with our auto-grade high-speed converter device and DisplayPort hubs becomes ideal for modern auto displays. We are glad to report that we are engaging several automotive OEMs for such system solutions.

Parade's consolidated net income in 2024 was US\$80.68 million (NT\$2.59 billion), an increase of 24.18% from US\$64.97 million (NT\$2.03 billion) in 2023. Earnings per diluted share in 2024 were US\$1.01 (NT\$32.39), an increase of 23.17% from US\$0.82 (NT\$25.55) in 2023. Gross profit margin in 2024 was 42.50% compared to 43.72% in 2023 while operating profit margin was 15.09%, up from 14.25% in the prior year.

We continue to focus on our employees and intellectual property. High-quality engineering talent is critical to our success. We are committed to recruiting and investing in our employees to build up corporate structures and to execute our product roadmap. The employees of Spectra 7 would become our new engineering resource on the ultra high-speed segment after the acquisition closes. We commit to strengthen our corporate social responsibility by engaging an advisory firm to develop our corporate plan. We also have been working with our customers and suppliers to reduce and limit carbon emissions during the product manufacturing cycle. Moreover, we invested heavily to advance our global IT network security and strengthened our IT team capability and capacity to satisfy Tier 1 OEM strict requirements on IT network security.

As of December 31, 2024, Parade has 755 employees, a decrease of 3 employees from 2023. Out of 755 employees, 509 were engaged in research, development, and related engineering. An additional 14 employees from Spectra 7 will join Parade once the acquisition is closed. We hold 295 granted patents and have 23 patent applications pending at the end of the year 2024.

2024 was a recovery year for Parade. We were glad that we came out of the bottom strongly. The generative AI era creates huge opportunities for semiconductor business. We are confident that our leadership, strategy, technologies, and market opportunities will lead to continued growth for our business. We believe Parade is well-positioned to generate favorable results for our shareholders.

We appreciate the support from all of our shareholders!



April 23, 2025

Audit Committee's Report

The Board of Directors has prepared the Company's 2024 Business Report, consolidated Financial Statements and proposal for allocation of profits. The CPA firm of PricewaterhouseCoopers was retained to audit Parade's consolidated Financial Statements and has issued an audit report relating to the consolidated Financial Statements. The Business Report, consolidated Financial Statements and profit allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of Parade Technologies, Ltd. According to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law, we hereby submit this report.

Parade Technologies, Limited.

Chairman of the Audit Committee: Norman Shen



April 23, 2025

Attachment III

REPORT OF INDEPENDENT ACCOUNTANTS TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of Parade Technologies, Ltd.

Opinion

We have audited the accompanying consolidated balance sheets of Parade Technologies, Ltd. and subsidiaries (the "Group") as at December 31, 2024 and 2023, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Auditing and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountants of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the Group's 2024 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2024 consolidated financial statements are stated as follows:

Goodwill impairment

Description

Refer to Note 4(14) (impairment of non-financial assets), Note 5(2) (critical accounting estimates and assumptions) and Note 6(6) (intangible assets) of the consolidated financial statements where the goodwill impairment has been discussed.

The Group acquired the mobile touchscreen business and the high-speed business in 2015 and 2020, respectively. The balance of goodwill arising from such acquisitions as at December 31, 2024 was NT\$2,489,729 thousand.

The Group uses 5-year cash flow forecasts to determine the recovery amount of goodwill; however, the measurement results mainly depend on management's assumptions, including the discount rate and the estimated growth rate used, which are subject to management's judgements and having considerable uncertainty. Therefore, the goodwill impairment assessment is a key audit matter this year.

How our audit addressed the matter

Our procedures in relation to the key audit matter included:

- 1. Evaluated the rationality of the evaluation model using the nature of the Group.
- 2. We confirmed that the future cash flow used in the evaluation model is consistent with the next 5-year budget provided by the Group, and assessed the budget achievement in previous years.
- 3. We assessed the appropriateness of key assumptions used, such as gross profit margin, growth rate and discount rate.

Inventory impairment losses

Description

Refer to Note 4(10) (inventories), Note 5(2) (critical accounting estimates and assumptions) and Note 6(3) (inventories) of the consolidated financial statements where the inventory impairment losses has been discussed.

Inventories and allowance for inventory valuation losses as at December 31, 2024 was NT\$4,656,534 thousand and NT\$673,865 thousand, respectively. The rapid changes in the technology of the industries in which the Group is involved and the net realizable value used in the evaluation of obsolete inventories often involve subjective judgements and therefore highly uncertain estimates. Inventories are measured at the lower of cost and net realizable value. The impact of inventories and its allowance for diminution in value has a significant impact on the financial statements. Therefore, the loss on inventories and allowances assessment is a key audit matter this year.

How our audit addressed the matter

Our procedures in relation to the key audit matter included:

1. Discussed with management to determine whether the provision policy and procedure of allowance for inventory valuation loss is consistently applied for the comparative periods in the financial statements.

- 2. Understood the Group's inventory control procedures and observed the annual inventory count in order to assess the effectiveness of the classification of obsolete inventory and internal control over obsolete inventory.
- 3. Verified the appropriateness of the logic for evaluating the inventory aging report to confirm that the report information is consistent with the Company's policies.
- 4. Reviewed the historical information of inventories, supplemented by inspecting the amount of provision after the reference period, and then assessed the reasonableness of the loss provision.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgement and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial

statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Lin, Kuan-Hung

Chou, Hsiao-Tzu

For and on behalf of PricewaterhouseCoopers, Taiwan

March 5, 2025

The accompanying consolidated financial statements are not intended to present the financial position and

results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such consolidated financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and report of independent accountants are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the consolidated financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

PARADE TECHNOLOGIES, LTD. AND SUBSIDIARIES <u>CONSOLIDATED BALANCE SHEETS</u> <u>DECEMBER 31, 2024 AND 2023</u> (Expressed in thousands of New Taiwan dollars)

			 December 31, 2024		 December 31, 2023	
	ASSETS	Notes	 Amount	%	 Amount	%
	Current assets					
1100	Cash and cash equivalents	6(1)	\$ 10,531,902	40	\$ 8,487,601	36
1170	Accounts receivable, net	6(2)	1,564,455	6	1,661,511	7
130X	Inventories, net	6(3)	3,982,669	15	3,773,792	16
1470	Other current assets		 644,156	3	 596,344	3
11XX	Total current assets		 16,723,182	64	 14,519,248	62
	Non-current assets					
1600	Property, plant and equipment, net	6(4)	348,491	1	392,101	2
1755	Right-of-use assets	6(5)	323,076	1	258,252	1
1780	Intangible assets	6(6)	3,385,159	13	3,025,792	13
1840	Deferred income tax assets	6(18)	395,788	2	390,134	2
1900	Other non-current assets	6(7)	 5,028,915	19	 4,783,027	20
15XX	Total non-current assets		 9,481,429	36	 8,849,306	38
1XXX	TOTAL ASSETS		\$ 26,204,611	100	\$ 23,368,554	100

(Continued)

PARADE TECHNOLOGIES, LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2024 AND 2023 (Expressed in thousands of New Taiwan dollars)

2170 A 2200 A 2230 A 2280 I 2300 A 21XX NO 2580 I 25XX 2 2XXX Equ Con Sha 3110 A 3110 A 3310 I 3320 S	LIABILITIES AND EQUITY rrent liabilities Accounts payable Other payables Current income tax liabilities Lease liabilities - current Other current liabilities rotal current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(8) 6(18) 6(5)	\$	Amount 1,321,038 1,641,273 364,626 125,574 193,449 3,645,960 197,502 197,502 2,942,462	% 5 6 1 1 14 1 1 1 1 1 1	Amount 1,567,047 1,374,728 350,551 99,534 217,468 3,609,328 158,718 158,718	% 7 6 1 - 1 15 1
2170 A 2200 A 2230 A 2280 I 2300 A 21XX NO 2580 I 25XX 2 2XXX Equ Con Sha 3110 A 3110 A 3310 I 3320 S	Accounts payable Other payables Current income tax liabilities Lease liabilities - current Other current liabilities Total current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(18) 6(5)	\$	1,641,273 364,626 125,574 193,449 3,645,960 197,502 197,502	6 1 1 <u>1</u> <u>14</u> <u>1</u>	1,374,728 350,551 99,534 217,468 3,609,328 158,718	6 1 - 1 15
2200 0 2230 0 2280 1 2300 0 21XX No 2580 1 25XX 2 2XXX 2 2XXX 2 3110 0 3200 0 Ret 3310 1 3320 5	Other payables Current income tax liabilities Lease liabilities - current Other current liabilities Total current liabilities n-current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(18) 6(5)	5	1,641,273 364,626 125,574 193,449 3,645,960 197,502 197,502	6 1 1 <u>1</u> <u>14</u> <u>1</u>	1,374,728 350,551 99,534 217,468 3,609,328 158,718	6 1 - 1 15
2230 0 2280 1 2300 0 21XX Not 2580 1 25XX 2 2XXX Equ Con Sha 3110 0 Cap 3200 0 Ret 3310 1 3320 5	Current income tax liabilities Lease liabilities - current Other current liabilities Total current liabilities n-current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(18) 6(5)		364,626 125,574 193,449 3,645,960 197,502 197,502	1 1 1 14 1	350,551 99,534 217,468 3,609,328 158,718	1 - 1 15
2280 I 2300 C 21XX No 2580 I 25XX 2 2XXX Equ Con Sha 3110 C Sha 3110 C Sha 3110 C Sha 3110 I 3320 S	Lease liabilities - current Other current liabilities Total current liabilities n-current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(5)		125,574 193,449 3,645,960 197,502 197,502	1 <u>1</u> <u>14</u> <u>1</u>	99,534 217,468 3,609,328 158,718	- 1 15
2300 0 21XX Not 2580 I 25XX 2 2XXX Equ 2XXX 5 3110 0 3200 0 Ret 3310 I 3320 5	Other current liabilities Total current liabilities n-current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany			193,449 3,645,960 197,502 197,502	1 14 1	217,468 3,609,328 158,718	15
21XX No. 2580 I 25XX 2 2XXX Equ 3110 Con 3110 Can 3200 Can 3200 Can 3310 I 3320 S	Total current liabilities n-current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(5)		3,645,960 197,502 197,502	14	3,609,328 158,718	15
Noi 2580 I 25XX 2 2XXX Equ 2XXX 5 3110 C 3310 C Ret 3310 I 3320 5	n-current liabilities Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(5)		197,502 197,502	1	158,718	
2580 I 25XX 2 2XXX Equ Con Sha 3110 C 3200 C Ret 3310 I 3320 S	Lease liabilities - non-current Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(5)		197,502			1
25XX 2XXX Equ Con Sha 3110 Cap 3200 Cap 3200 Ret 3310 I 3320	Non-current liabilities Total liabilities uity attributable to owners of the mpany	6(5)		197,502			1
2XXX Equ Con Sha 3110 Cap 3200 Cap 3200 Cap 3310 I 3310 I	Total liabilities uity attributable to owners of the mpany				1	150 710	
Equ Con Sha 3110 Cap 3200 C Ret 3310 I 3320 S	uity attributable to owners of the mpany			2 9 42 4 62		158,718	1
Con Sha 3110 C 2ap 3200 C Ret 3310 I 3320 S	mpany			3,843,462	15	3,768,046	16
Sha 3110 Cap 3200 C Ret 3310 I 3320 S							
3110 Cap 3200 C Ret 3310 I 3320 S							
Cap 3200 C Ret 3310 I 3320 S	are capital	6(11)					
3200 C Ret 3310 I 3320 S	Ordinary shares			811,601	3	811,636	4
Ret 3310 I 3320 S	pital reserves	6(12)					
3310 I 3320 S	Capital surplus			4,169,642	16	4,158,670	18
3320 \$	tained earnings	6(13)					
	Legal reserve			1,011,400	4	1,011,400	4
3350 U	Special reserve			8,324	-	8,324	-
	Unappropriated earnings			15,979,468	61	14,581,792	62
Oth	her equity						
3400	Other equity			1,892,540	7	422,135	2
3500 Tre	easury shares	6(11)	(1,511,826) (6) (1,393,449) (6)
31XX	Equity attributable to owners of						
	the Company			22,361,149	85	19,600,508	84
3XXX	Total equity			22,361,149	85	19,600,508	84
Sig	gnificant events after the balance	11					
she	eet date						
3X2X 7							
I	FOTAL LIABILITIES AND		\$	26,204,611	100 \$	23,368,554	100

PARADE TECHNOLOGIES, LTD. AND SUBSIDIARIES <u>CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME</u> <u>FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023</u> (Expressed in thousands of New Taiwan dollars, except for earnings per share amounts)

Year ended December 31 2024 2023 Items Notes % % Amount Amount 100 \$ 4000 6(14) \$ 100 Revenue 16.245.645 13,769,072 5000 Cost of goods sold 6(3)(16)(17) 9.342.425) (7,749,660) 58) 56) 5900 Gross profit 6,903,220 42 6,019,412 44 Operating expenses 6(16)(17) and 7 6100 Sales and marketing expenses 913,994) (5) (885,740) (7) 6200 General and administrative expenses 623,672) (580,273) (4) 4) (6300 Research and development 2,913,474) (18) (2,586,872) (19) expenses 4,451,140) 4.052.885) 6000 Total operating expenses 27) 30) 6900 Operating income 2,452,080 15 1,966,527 14 Non-operating income and expenses 7100 348,613 223,099 Interest income 2 2 7010 Other income 7,739 6,154 -Other gains and losses 6(15) 1,271) 28,194 7020 7000 Total non-operating income and expenses 355,081 257,447 2 2 17 7900 **Income before income tax** 2,807,161 2.223.974 16 7950 215,038) 190,840) Income tax expense 6(18) 1) (1) 8000 Net income for the year from continuing operations 2,592,123 16 2,033,134 15 Other comprehensive income (loss) **Components of other** comprehensive income (loss) that will not be reclassified to profit or loss 8361 Other comprehensive income (loss), before tax, exchange differences on translation 1,367,506 8 (47,271) (1) 8360 Components of other comprehensive income (loss) that will not be reclassified to profit or loss 1,367,506 8 47,271) ((1) 8300 Other comprehensive income (loss) for the year 1,367,506 8 47,271) (\$ 1) 8500 Total comprehensive income for 3,959,629 24 1,985,863 the year \$ 14 Net income attributable to: 8610 Owners of the Company 2,592,123 16 \$ 2,033,134 15 Comprehensive income attributable to: 8710 3.959.629 1,985,863 Owners of the Company 24 \$ 14 Earnings per share Basic earnings per share 9750 6(19) \$ 32.55 \$ 25.73 9850 Diluted earnings per share 6(19) \$ 32.39 \$ 25.55

PARADE TECHNOLOGIES, LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (Expressed in thousands of New Taiwan dollars)

$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$											1	Equity attri	butab	le to owners	of the	parent								
Paid-In capital two polinary shares of polinary								Capital	Reserv	ves					Retain	ned Earnings				Equit	у			
Balance at Junary 1, 2023 <u>5 811,913</u> <u>5 3,291,594</u> <u>5 83226</u> <u>5 540,699</u> <u>5 12,2551</u> <u>5 1,011,400</u> <u>5 12,2461</u> <u>5 12,57,288</u> <u>5 779,156</u> (<u>6 370,600</u>) (<u>5 2,153,610</u> <u>5 17,721,000</u> <u>7 17,1000</u> Tradial comprehensive insome (10a) <u>1 1085,860</u> <u>1 1 1085,860</u> <u>1 1 1 1085,860</u> <u>1 1 1085,860</u> <u>1 1085,860</u> <u>1 1085,860</u> <u>1 1085,860</u> <u>1 1 1085,860</u> <u>1 1</u>		Notes	Ordin	nary shares	ir	n excess of	fro	om employee	from	restricted			Leg	gal reserve	Speci	al reserve		tr dif:	anslation ferences of foreign			Treas	ury shares	Total Equity
Not income for 2023 Image: constraint of 2023 <thimage: 2023<="" constraint="" of="" th=""> Image: constr</thimage:>			e	011 012		2 401 504	¢	20.126	¢	540.650		100 551	¢	1 011 400	<i>.</i>	100.461	¢ 12.525.520	¢	570 156	(6	270 ((0))	(6)	2 1 52 (10)	¢ 17.721.100
Other comprehensive loss of 2023			\$	811,913	\$	3,491,594	\$	38,126	\$	540,650	\$	122,551	\$	1,011,400	\$	122,461		\$	579,156	(\$	370,660)	(\$	2,153,610)	
Total comprehensive income (loss)				-		-		-		-		-		-		-	2,033,134	,	-		-		-	
Experied employee stock options	1													-			-	(
Vesting of contributed stacks $(0(101)$ $298,770$ $(298,770)$ $(2114,137)$ $(114,137)$ $(114,137)$ $(114,137,1)$ $(114,137,1)$ $(1163,137)$ $(1163,137)$						-	_					-		-			2,033,134	(4/,2/1)					1,985,863
Adjustment of furmover net of restricted stocks ordinary 6(11) stocks -		(10)(11)		-		-	(38,126)	,	-		,		-		-	-		-		-		-	-
$ \frac{1}{306^{18}} \\ \frac{1}{3016^{18}} \\ \frac{1}{3016^$		6(10)(11)		-		298,770		-	(298,770)		-		-		-	-		-		-		-	-
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $				-		-		-	(21.448)		-		-		-	-		-		21.448		-	-
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		6(11)							(21,110)											21,110			
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $																								
Tax deduction exceeds cumulative stare-based payment expenses -		(10) (1 7)	(,	,			-		277		-		-		-	2,380		-		-		-	
based payment expresses - - - 36,050 - - - 36,050 Transury sharper privation propried on ployees 6(10)(11) - - - - - - - 36,050 Special frame/ Special frame/ - <td></td> <td></td> <td></td> <td>-</td> <td>(</td> <td>50,809)</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td></td> <td>239,462</td> <td></td> <td>-</td> <td>188,653</td>				-	(50,809)		-		-		-		-		-	-		-		239,462		-	188,653
Trassing superprision Special reserve - - - - - 760,161 Earnings appropriation Special reserve -				-		_		_		_		36.050		_		-	_		-		-		-	36.050
Emings appropriation Special reserve -		6(10)(11)		-		-		-		-		-		-		-	-		-		-		760.161	
Special reserve -		*(-*)()																						,
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $				-		-		-		-		-		-	(114,137)	114,137		-		-		-	-
Ver 2024 S \$ \$ 11,636 \$ 3,741,234 \$\$ \$ 220,709 \$ 196,727 \$ 1,011,400 \$ 8,324 \$ 14,581,792 \$ 531,885 \$ (\$ 109,750) \$ 1,393,449) \$ 19,600,508 Net income for 2024 <td>Cash dividends</td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td>,</td> <td>-</td> <td>(1,105,387)</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td>(1,105,387)</td>	Cash dividends			-		-		-		-		-		-	,	-	(1,105,387)		-		-		-	(1,105,387)
Balance at January 1, 2024 \$ \$ \$ \$11,636 \$ 3,741,234 \$ - \$ 220,709 \$ 196,727 \$ 1,011,400 \$ 8,324 \$ 14,581,792 \$ 531,885 (\$ 109,750 (\$ 1,367,506 -	Balance at December 31, 2023		\$	811,636	\$	3,741,234	\$	-	\$	220,709	\$	196,727	\$	1,011,400	\$	8,324	\$ 14,581,792	\$	531,885	(\$	109,750)	(\$	1,393,449)	\$ 19,600,508
Net income for 2024 - - - 2,592,123 - - 2,592,123 Other comprehensive income for 2024 - - - - 1,367,506 - - 1,367,506 Total comprehensive income - - - - - - 3,959,629 Vesting of restricted stocks 6(10)(11) 196,877 - - - 3,335 - - 3,959,629 Vesting of restricted stocks ordinary 6(11) - 196,877 - - - 3,335 - - 3,335 - - 3,335 - - 3,335 - - - 2,072 Share-based compensation cost 6(10)(17) - 9,055 - - - 330 - - 2,072 Share-based compensation cost 6(10)(17) - 9,055 - - - 330 - - 3,475 Tax deduction exceeds cumulative share-based compensation cost 6(10)(17) - - - 3,475 - - - 3,475	Year 2024						_													-		_		
Net income for 2024 - - - 2,592,123 - - 2,592,123 Other comprehensive income for 2024 - - - - 1,367,506 - - 1,367,506 Total comprehensive income - - - - - - 3,959,629 Vesting of restricted stocks 6(10)(11) 196,877 - - - 3,335 - - 3,959,629 Vesting of restricted stocks ordinary 6(11) - 196,877 - - - 3,335 - - 3,335 - - 3,335 - - 3,335 - - - 2,072 Share-based compensation cost 6(10)(17) - 9,055 - - - 330 - - 2,072 Share-based compensation cost 6(10)(17) - 9,055 - - - 330 - - 3,475 Tax deduction exceeds cumulative share-based compensation cost 6(10)(17) - - - 3,475 - - - 3,475	Balance at January 1, 2024		\$	811,636	\$	3,741,234	\$	-	\$	220,709	\$	196,727	\$	1,011,400	\$	8,324	\$ 14,581,792	\$	531,885	(\$	109,750)	(\$	1,393,449)	\$ 19,600,508
Total comprehensive income - - - 2,592,123 1,367,506 - 3,959,629 Vesting of restricted stocks 6(10)(11) - 196,877 -<	Net income for 2024			-		-		-		-		-		-		-	2,592,123		-	` <u> </u>	-			2,592,123
Vesting of restricted stocks $6(10)(11)$ $ 196,877$ $ (196,877)$ $ -$	Other comprehensive income for 2024			-		-		-		-		-		-		-	-		1,367,506		-		-	1,367,506
Adjustment of turnover rate of restricted stocksiii <th< td=""><td>Total comprehensive income</td><td></td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td>-</td><td>-</td><td></td><td>-</td><td>2,592,123</td><td>-</td><td>1,367,506</td><td></td><td>-</td><td></td><td>-</td><td>3,959,629</td></th<>	Total comprehensive income			-		-		-		-		-	-	-		-	2,592,123	-	1,367,506		-		-	3,959,629
stocks	Vesting of restricted stocks	6(10)(11)		-		196,877		-	(196,877)		-	-	-		-	-	-	-		-		-	-
shares and related cash dividend recovered (35) 1,742 - 35 - - 330 - - 2,072 Share-based compnisation cost 6(10)(17) - 9,055 - - - 330 - - 2,072 Share-based compnisation cost 6(10)(17) - 9,055 - - - 330 - - 2,072 Tax deduction exceeds cumulative share-based payment expenses - 9,055 - - - - 99,564 - 108,619 Purchase of treasury shares - - - 3,475 - - - - - 3,475 Purchase of treasury shares reissued to employees 6(10)(11) - - - - - - 926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309 (926,309				-		-		-	(3,335)		-		-		-	-		-		3,335		-	-
Share-based compensation cost6(10)(17)-90,05599,564-108,619Tax deduction exceeds cumulative share-based payment expenses3,4753,475Purchase of treasury shares3,475Purchase of treasury shares6(10)(11)3,475Treasury shares result to employee6(10)(11)2,630990,932807,9328	shares and related cash dividend	6(11)																						
Tax deduction exceeds cumulative share-based payment expenses - - - 3,475 - - - - 3,475 Purchase of treasury shares - - - - - - - 3,475 Purchase of treasury shares - - - - - - - - - - - - 926,309 <t< td=""><td></td><td></td><td>(</td><td>,</td><td></td><td></td><td></td><td>-</td><td></td><td>35</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td>330</td><td></td><td>-</td><td></td><td></td><td></td><td>-</td><td></td></t<>			(,				-		35		-		-		-	330		-				-	
based payment expenses - - 3,475 - - - 3,475 Purchase of treasury shares - - - - - - - 3,475 Purchase of treasury shares - - - - - - - - - 3,475 Treasury shares reissued to employees 6(10)(11) - - - - - - - 926,309) (926,309) (926,309) - 260,902 <td< td=""><td></td><td>6(10)(17)</td><td></td><td>-</td><td></td><td>9,055</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td></td><td>-</td><td>-</td><td></td><td>-</td><td></td><td>99,564</td><td></td><td>-</td><td>108,619</td></td<>		6(10)(17)		-		9,055		-		-		-		-		-	-		-		99,564		-	108,619
Treasury shares reissued to employees 6(10)(11)	based payment expenses			-		-		-		-		3,475		-		-	-		-		-		-	
Earnings appropriation Cash dividends (1,194,777) (1,194,777)				-		-		-		-		-		-		-	-		-		-	(
Cash dividends (1,194,777) (1,194,777)		6(10)(11)		-		-		-		-		-		-		-	-		-		-		807,932	807,932
Balance at December 31, 2024 \$ 3,948,908 \$ - \$ 20,532 \$ 200,202 \$ 1,011,400 \$ 8,324 \$ 15,979,468 \$ 1,899,391 \$ 6,851 \$ (\$ 1,511,826 \$ 22,361,149				-		-		-		-		-		-		-	(1,194,777)		-		-		-	(1,194,777)
	Balance at December 31, 2024		\$	811,601	\$	3,948,908	\$	-	\$	20,532	\$	200,202	\$	1,011,400	\$	8,324	\$ 15,979,468	\$	1,899,391	(\$	6,851)	(\$	1,511,826)	\$ 22,361,149

PARADE TECHNOLOGIES, LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (Expressed in thousands of New Taiwan dollars)

	Notes		2024		2023
CASH FLOWS FROM OPERATING ACTIVITIES					
Income before income tax for the year Adjustments		\$	2,807,161	\$	2,223,974
Adjustments to reconcile profit (loss) Depreciation (including the right-of-use assets) Amortization Loss on disposal of equipment	6(4)(5) 6(6) 6(4)		329,583 379,615 736		337,259 342,562
Loss on disposal of equipment Loss on disposal of intangible assets Share-based compensation cost Interest income	6(4) 6(6) 6(10)(17)	(11,444 908,244 348,613)	(8,191 1,029,044 223,099)
Changes in operating assets and liabilities Changes in operating assets Accounts receivable		(209,591	(595,648)
Inventories Other current assets Changes in operating liabilities		(46,723 809,135)	(694,295 815,386)
Accounts payable Other payables		(352,146) 20,691	(1,167,739 261,819)
Other current liabilities Cash inflow generated from operations Interest received		(<u>38,749</u>) 3,165,145 348,613	(<u>196,314</u>) 3,710,798 223,099
Income tax paid Net cash flows from operating activities CASH FLOWS FROM INVESTING ACTIVITIES		(<u>195,899</u>) <u>3,317,859</u>	(<u>229,410</u>) <u>3,704,487</u>
Acquisition of property, plant and equipment Acquisition of intangible assets Decrease in refundable deposits Increase in other prepayments Net cash flows used in investing activities	6(4) 6(6) 6(7)	(((140,059) 12,106) 148,979 602,670) 605,856)	(((127,044) 16,342) 235,551 454,827) 362,662)
CASH FLOWS FROM FINANCING ACTIVITIES		< <u> </u>		、 <u> </u>	
Cash dividends paid Repayment of the principal portion of lease	6(13) 6(5)(21)	(1,015,560)		2,439,014)
liabilities Treasury shares reissued to employees Purchase of treasury shares Cash dividend recovered from cancellation of share-	6(10) 6(11)	(129,164) 807,932 926,309)	(106,693) 760,161 -
based compensation Net cash flows used in financing activities Effect of exchange rate changes		(2,072 1,261,029 593,327	($\frac{4,059}{1,781,487})$ $\frac{48,121}{48,121}$
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year		\$	2,044,301 8,487,601 10,531,902	<u> </u>	<u>1,512,217</u> <u>6,975,384</u> <u>8,487,601</u>
cush and cush equivalents at one of your		Ψ	10,001,002	Ψ	0,107,001

Attachment IV



	Parade Technologias, Cit.				
	盈餘分配表(Proposal of Profit Distribution)				
	民國一百一十三年十二月三十一日 (December 31	, 2024)			
項目 (Description)		NT		US\$	
		小計 (Subtotal)	合計 (Total)	小計 (Subtotal)	合計 (Total)
民國一百一十三年年度稅後淨利(註)	FY 2024 Net Income (Note)	2,592,123,183	2,592,123,183	80,677,144	80,677,144
減:	subtract:				
提列10%法定盈餘公積	10% legal reserve	-		-	
提列特別盈餘公積 - 上半年度	Special reserve - 1st Half				
提列特別盈餘公積 - 下半年度	Special reserve - 2nd Half				
民國一百一十三年年度可供分配盈餘	Retained Earnings in 2024 Available for Distribution		2,592,123,183		80,677,144
加:	Plus:				
以前年度未分配盈餘	Unappropriated Retained Earnings of Previous Years	13,945,976,721		466,050,995	
至一百一十三年年底可分配盈餘	Retained Earnings Available for Distribution as of 12/31/2024		16,538,099,904		546,728,139
分配項目:	Distribution Items:				
普通股股東紅利-現金(每股 7.02元) - 上半年度	- 1st Half, Cash dividends to ordinary shareholders (NT\$7.02 per share)	570,088,023		17,895,605	
普通股股東紅利-現金(每股 8.93元)-下半年度	- 2nd Half, Cash dividends to ordinary shareholders (NT\$8.93 per share)	724,609,492		22,442,966	
普通股股東紅利-股票(每股0元)	- Stock dividends to ordinary shareholders (NT\$0 per share)	-		-	
分配項目合計	Subtotal	1,294,697,515		40,338,571	
期末未分配盈餘	Unappropriated Retained Earnings		15,243,402,389		506,389,568





VP of Finance and Accounting: Kuowei Wu



Attachment V

Parade Technologies, Ltd. 2025 Share Buyback and Employee Incentive Plan

Article 1. In order to motivate employees and enhance their centripetal force, the Company hereby establishes this 2025 Share Buyback and Employee Incentive Plan (this "Plan") pursuant to subparagraph 1 of paragraph 1 of Article 28-2 of Securities and Exchange Act, Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies by Financial Supervisory Commission and other related statutes, regulations and orders. Unless otherwise provided in the applicable laws, the repurchase of the shares and the subsequent transfer thereof to the employees shall be conducted pursuant to this Plan.

(Class, Substance and Limitation of Rights of Shares)

Article 2. The shares (the "Shares") to be transferred to the employees are ordinary shares. Unless provided otherwise in the Applicable Laws or this Plan, Shares bear the same rights and obligations as other Company's outstanding ordinary shares.

(Transfer Period)

Article 3. The Company may transfer the Shares, in whole or in tranches, to the employees within five years commencing from the date of repurchase in accordance with this Plan.

(Qualifications of the Transferee)

Article 4. The full-time employees (i) (x) of the Company or (y) of any domestic or foreign company in which more than 50% of its total number of voting shares are directly or indirectly held by the Company and (ii) (x) who have been employed for one year or more from the record date of subscription, or (y) who have special achievements and are approved by the Board of Directors (individually and collectively referred to as the "**Qualified Employees**") are eligible to subscribe the Shares up to the number provided in Article 5 of this Plan. For the avoidance of doubt, the full-time employees include the officers.

(Procedure for Transfer)

Article 5. Number of shares to be subscribed by Qualified Employees: The Board of Directors shall decide the applicable subscription qualification and number of Shares to be subscribed by considering factors, such as the Qualified Employees' title, seniority or special achievements to the Company, including the above mentioned subsidiary of the Company, together with the number of treasury shares held by the Company as of the record date of subscription and the maximum number of Shares subscribable that can be subscribed by an individual employee, etc., and the Chairman shall not be authorized to decide. In the event the intended Qualified Employee transferee is an officer of the Company, the list shall be first submitted to the compensation committee of the Company for approval and recommendation to the Board of Directors for affirmation and final approval; while in the event the intended Qualified Employee transferee is not an officer of the Company, the list shall be first submitted to the audit committee of the Company for approval and recommendation to the Board of Directors for affirmation and final approval. In the event the intended Qualified Employee transferee is an employee of the subsidiary, considering that the subsidiary does not establish a compensation committee, regardless of the position held by the intended Qualified Employee transferee in the subsidiary, in the invent the intended transferee also acts as an officer of the Company, the list shall be first submitted to the compensation committee of the Company for approval and recommendation to the Board of Directors for affirmation and final approval; while in the event the intended transferee does not act as an officer of the Company, the list shall be first submitted to the audit committee of the Company for approval and recommendation to the Board of Directors for affirmation and final approval.

Article 6. Procedure for Transfer:

- The Company shall make announcement and report and repurchase the Shares within the execution period in accordance with the resolution of Board of Directors,
- (2) According to this Plan, the Board of Directors shall decide and announce the record date of subscription, the criteria for determining the number of Shares to be

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subscribed, the subscription and payment period, the rights and limitations of Shares, etc..

(3) The Company shall calculate the number of Shares actually subscribed and paid for. Then the Company shall transfer those Shares and register such transfer.

(Transfer Price per Share)

Article 7. The transfer price of the Shares equals to the average of the actual share repurchase price. If the number of the Company's issued ordinary shares increases or decreases prior to transfer, that transfer price shall be adjusted proportionately. (*Note: If, according to the Company's charter, the transfer price is lower than the average actual share repurchase price, the transfer price shall be approved, prior to transfer, by a resolution of a shareholder meeting adopted by a majority of the shareholders present who represent two-thirds or more of the total number of its outstanding shares. The notice to convene that shareholder meeting of shareholders should itemize the matters listed in section 10-1 of the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies.*)

Adjustment formula of the transfer price:

adjusted Exercise Price = (Exercise Price before adjustment \times number of issued and outstanding Shares + subscription price per new Share \times number of new Shares) / (number of issued and outstanding Shares + number of new Shares)

(Rights and Obligations of Shares after Transfer)

Article 8. After Shares have been transferred to Qualified Employees and such transfer has been registered, unless provided otherwise, the rights and obligations shall be identical with those originally attached to those shares.

(Other Matters With Respect To the Rights and Obligations Between The Company And Qualified Employees)

Article 9. Subject to Securities and Exchange Act, Company Act and other Applicable Laws, the Company may consider to reach an agreement for matters with respect to the rights and obligations between the Company and Qualified Employees

(Miscellaneous)

Article 10. This Plan shall take affect after being affirmatively resolved by the Board of Directors and may be amended by a resolution of the Board of Directors.

Article 11. The enactment and any amendment of this Plan shall be reported to the shareholder meeting.

Comparison Table of Amendments to the Amended and Restated Memorandum of Association and Articles of Association

Proposed Amendments	Current Provisions	Reason of Amendment
33. For so long as the Shares are listed on the TPEx or the TSE, the Company shall send materials relating to the matters to be discussed in the meetings together with the notice, in accordance with Article 29 and Article 30 hereof, and shall transmit the same via the Market Observation Post System. If the voting power of a Member at a general meeting shall be exercised by way of a written ballot, the Company shall also send the written document used for the exercise of voting power together with the above mentioned materials. The Company shall prepare a meeting and supplemental materials, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in accordance with Applicable Public Company Rules twenty-one (21) days prior to the annual general meetings, fifteen (15) days prior to such meeting. However, in the case of the Company's paid-in capital reached NT\$ <u>2</u> billion or more as of the last day of the most recent	the TSE, the Company shall send materials relating to the matters to be discussed in the meetings together with the notice, in accordance with Article 29 and Article 30 hereof, and shall transmit the same via the Market Observation Post System. If the voting power of a Member at a general meeting shall be exercised by way of a written ballot, the Company shall also send the written document used for the exercise of voting power together with the above mentioned materials. The Company shall prepare a meeting handbook of the relevant general meeting and supplemental materials, which will be sent to or made available to all Members and shall be transmitted to the Market Observation Post System in accordance with Applicable Public Company Rules twenty-one (21) days prior to the annual general meetings, fifteen (15) days prior to such meeting. However, in the case of the Company's paid-in capital reached NT\$ <u>10</u>	Amendment made in response to the latest amendment of Checklist for Protecting Shareholders of Foreign Issuer, and the requirement of Taipei Exchange.

Proposed Amendments	Current Provisions	Reason of Amendment
fiscal year, or the aggregate shareholding percentage of foreign investors and Mainland Chinese investors reached 30% or more as recorded in the Register of Members at the time of holding of the annual general meeting in the most recent fiscal year, the Company shall upload the preceding electronic files thirty (30) days prior to such meeting, in the case of the annual general meeting.	fiscal year, or the aggregate shareholding percentage of foreign investors and Mainland Chinese investors reached 30% or more as recorded in the Register of Members at the time of holding of the annual general meeting in the most recent fiscal year, the Company shall upload the preceding electronic files thirty (30) days prior to such meeting, in the case of the annual general meeting.	
108-1. Without limiting the availability of applicable remedies under Cayman Islands law, and only to the extent ROC law permits, in case a Director has, in the course of performing his/her duties, committed any act resulting in material damages to the Company or in serious violation of Applicable Laws and regulations and/or Articles, the Member(s) who has been individually, or have been collectively, continuously holding 1% or more of the total number of the issued shares of the Company over six (6) months may, in his/her/its name, launch a litigation against such Director and the Taipei District Court shall have the exclusive jurisdiction on such litigation.	108-1. Without limiting the availability of applicable remedies under Cayman Islands law, and only to the extent ROC law permits, in case a Director has, in the course of performing his/her duties, committed any act resulting in material damages to the Company or in serious violation of Applicable Laws and regulations and/or Articles, the Member(s) who has been individually, or have been collectively, continuously holding 1% or more of the total number of the issued shares of the Company over six (6) months may, in his/her/its name, launch a litigation against such Director and the Taipei District Court shall have the exclusive jurisdiction on such litigation.	necessary editorial revision in the Chinese articles, with no corresponding amendment in the

Comparison Table of Amendments to
Procedures for Lending Funds to Other Parties

Proposed Amendments	Current Provisions	Reason of Amendment
Article 5	Article 5	Amendment made in
1. Total Amount of Loaning Funds	1. Total Amount of Loaning Funds	response to business needs for the asset
The total amount of loaning funds should not exceed	The total amount of loaning funds should not exceed	purchase acquisition
20% of the Company's net worth as stated in its latest	20% of the Company's net worth as stated in its latest	
financial statement.	financial statement.	
2. Amount of Loaning Funds to Each Single Party	2. Amount of Loaning Funds to Each Single Party	
For loaning funds deriving from the business relations, the amount provided to any single party shall not exceed the total business amount between the party and the Company.	For loaning funds deriving from the business relations, the amount provided to any single party shall not exceed the total business amount between the party and the Company.	
For loaning funds deriving from the short-term financing needs, the amount provided to any single party shall not exceed 10% of the Company's net worth as stated in its latest financial statement and shall not exceed 20% of the party's net worth.	For loaning funds deriving from the short-term financing needs, the amount provided to any single party shall not exceed 10% of the Company's net worth as stated in its latest financial statement and shall not exceed 20% of the party's net worth.	
For loaning funds deriving from the asset purchase		
deal to the seller(s), the amount provided to any single		
party shall not exceed 10% of the Company's net		

Proposed Amendments	Current Provisions	Reason of Amendment
worth as stated in its latest financial statement and		
shall not exceed 20% of the party's net value of the		
acquired assets and assumed liabilities.		

Attachment VIII

LIST OF DIRECTOR (INDEPENDENT DIRECTOR INCLUSIVE) CANDIDATES

	Title	Name	Holding Shares (Note 1)	Education, Professional Qualifications & Recognitions	Major Past Positions	Current Positions	Served as an Independent Director for three consecutive terms
1	Director	Ji Zhao	1,805,680	EE PhD of University of California Irvine	VP of Engineering at Cerdelinx Technologies	CEO & Chairman of Parade (US)	N/A
						Chairman of Parade (SH)	
					President of Parade (US)	Chairman of Parade (NJ)	
						Chairman of Parade (KR)	
						Chairman of Parade (CQ)	
						Director of Pinchot Ltd.	
2	Director	Ming Qu	Ming Qu 1,780,985	EE PhD of Texas A&M University	CTO at Cerdelinx Technologies	President of Parade	N/A
						President & Executive Vice President of Engineering of Parade (US)	
						Director of Parade (SH)	
						Director of Parade (NJ)	
						Director of Parade (CQ)	
						President of Parade (CQ)	
						Director of Pinchot Ltd.	
3	Director	Ta-Lun Huang	347,007	MBA of University of Michigan, Ann Arbor	Partner of AsiaVest Partners	Chairman and Head of Strategy Development Office of GCS Holdings, Inc.	N/A
				Bachelor degree of National Chiao Tung University of Science and Technology		Representative of Corporate Director of GCS Device Technologies, Co., Ltd.	
						Director of Shanghai Galasemi Co., Ltd.	
						Independent Director of Systex Corp.	

	Title	Name	Holding Shares (Note 1)	Education, Professional Qualifications & Recognitions	Major Past Positions	Current Positions	Served as an Independent Director for three consecutive terms
4	Director	Jung Kung	171,155	MBA of University of Missouri-Columbia	Senior Vice President at UMC Capital	Managing Director of Translink Capital	N/A
						Director of Parade (SH)	
		Yang				Director of Reed Semiconductor Corporation	
						Director of Point Robotics Medtech Inc.	
						Director of XConn Technologies Holdings, Ltd.	
						Supervisor of NuVolta Technologies (Hefei) Co., Ltd.	
						Director of Shenzhen Immotor Technology Co. Ltd.	
						Director of GrandTech C.G. Systems Inc.	
						Director of DCard Holdings Ltd.	
						Director of Pakal Technologies, Inc.	
						Director of Axonne, Inc.	
						Director of UBiAi International (Cayman) Limited	
						Director of LIONSBOT INTERNATIONAL PTE. LTD.	
						Director of ATV Capital Management Ltd.	
5	Independent	Dennis	54,004	BSEE of Texas A&M	CEO of Tabula, Inc.	Director of Flip Electronics	Yes
	Director	Lynn Segers	•	University	Director, CEO and president of Matrix Semiconductor Chairman of the Board, Senior VP of Xilinx, Inc. Director & Chairman-Emerging Company CEO Council at Global Semiconductor Alliance	Director of Kinara, Inc.	(Note 2)
						Chairman of QuantumScape	

	Title	Name	Holding Shares (Note 1)	Education, Professional Qualifications & Recognitions	Major Past Positions	Current Positions	Served as an Independent Director for three consecutive terms
6	Independent Director	Huei- Chu Huang	0	MBA of University of Missouri, USA Bachelor of Business Administration of Fu Jen Catholic University	Managing Director, Country Team Head, Ultra High Net Worth Taiwan of UBS AG Managing Director of Investments of Merrill Lynch (Asia Pacific) Ltd., Hong Kong Managing Director, Head of Taiwan Investment Banking of China Development Financial Holding Cor., Taiwan	Independent Director of VisEra Technology Co., Ltd. Taiwan Independent Director of Sino Horizon Holdings Limited Independent Director of Polytronics Technology Corp.	NO
7	Independent Director	Shu-Yu Lee	0	MBA of National Chengchi University Bachelor of Accounting of National Chengchi University	Corporate Director Representative of Aethertek Tech. Sales Vice President of Mega Securities Co., Ltd. Sales Vice President of Fubon Securities Co., Ltd.	COO of FULAGAI Capital Co., Ltd. Independent Director of Pegavision Corporation Corporate Director Representative of BASO Precision Optics Ltd.	NO

Note 1: Shares as of April 13, 2025

Note 2: Reason of continuing to nominate candidates who have served consecutively as independent directors for three consecutive terms as independent directors of the Company: Mr. Dennis Lynn Segers is a Director of Flip Electronics, a Director of Kinara, Inc., and the Chairman of QuantumScape. Before serving such position, Mr. Dennis Lynn Segers was the chairman of Xilinx, Inc., a Director, CEO and President of Tabula, Inc., CEO of Matrix Semiconductor, and an adjunct lecturer at Santa Clara University, where he teacheed managerial accounting related courses. Mr. Segers is experienced in semiconductor and international information technology business. Mr. Dennis Lynn Segers has been in Silicon Valley for years, even decades. Given such, Mr. Dennis Lynn Segers has a large circle of friends and acquaintances engaged in semi-conductor industry and is able to experience and observe the development in this industry timely and personally. During his term as the independent director, Mr. Segers has provided various advices and different views, which is of help to the company's growth and critical management decision. The Company needs his observation and insights to advise and guide Parade's future direction. The Board believes he continues to possess the requisite independence and his continuous services will not compromise his ability to exercise impartial judgment or act.

Appendix I

Rules for Election of Directors

[Adopted by Ordinary Resolution passed on October 28, 2010]

Article 1

Unless otherwise provided in relevant laws and regulations or the Memorandum and Articles of Association of this Company, the directors of this Company shall be elected in accordance with this "Rules for Election of Directors" (hereinafter,, the "Rules"). Except as otherwise expressly defined herein, all capitalization terms used herein shall have the meanings ascribed thereto in the Company's Articles of Association.

Article 2

Election of directors of this Company shall be held at the General Meeting. This Company shall prepare ballots and note the number of votes.

Article 3

In the election of directors of this Company, the names of voters may be represented by shareholders' numbers.

Article 4

Unless otherwise permitted under the Applicable Public Company Rules and the Articles of Association of the Company, there shall be at least three (3) Independent Directors, provided, however, that the total number of Independent Directors shall not be less than one-fifth (1/5) of the total number of the Directors. Article 5

Article 5

In the election of directors of this Company, the number of votes exercisable in respect of one Share shall be the same as the number of Directors to be elected, and the total number of votes exercisable per Share may be consolidated for election of one candidate or may be split for election of two or more candidates. The election of Independent Directors and non-Independent Directors shall be held in the same election; provided, however, that the respective votes shall be separately casted and calculated to determine the elected Independent Directors and non-Independent Directors.

Article 6

In the election of directors of this Company, the candidates to whom the ballots cast represent a prevailing number of votes shall be elected based on the result of the election as Independent Directors or non-Independent Directors, respectively in descending order. If two or more candidates receive an equal number of votes and the number of such candidates exceeds the specified seats available, such candidates shall draw lots to decide who should be elected. Where any such candidate is not present, the Chairman shall

draw lots on behalf of such candidate.

Article 7

At the beginning of the election, the Chairman shall appoint several persons each to supervise the election and to count the ballots. The persons to supervise the election may be appointed from among the Member present.

Article 8

The ballot box used for voting shall be prepared by this Company and inspected in public by the person to supervise the election before voting.

Article 9

If the candidate is a Member, voters shall fill in the "candidate" column on the ballot the candidate's name and such candidate's member's number (if applicable), and the number of votes cast for such candidate. If the candidate is not a Member, voters shall fill in the "candidate" column on the ballot the candidate's name, the candidate's ID number, and the number of votes cast for such candidate.

Article 10

Ballots shall be null and void upon occurrence of any one of the following conditions:

(1) Ballots which are not prepared by this Company;

(2) Ballots which are blank or incomplete;

(3) Where the candidate is a Member, the name or shareholder's number of such candidate filled in the ballot being inconsistent with the Register of Members; where the candidate is not a Member, the name or ID number of the candidate filled in the ballot being incorrect;

(4) Ballots with other written characters or symbols in addition to candidate's name, member's number (if applicable) (or ID number) and the number of votes cast for the candidate;

(5) Scribbled and unidentifiable writing or writing which has been altered;

(6) Any of the candidate's name, member's number (if applicable) (or ID number) or the number of votes cast for such candidate being erased or changed; or

(7) The name of the candidates filled in the ballots being the same as another candidate's name and the respective member's numbers (ID numbers) not being indicated to distinguish the.

Article 11

The ballots should be counted during the meeting right after the completion of vote casting and the results of the election should be announced by the Chairman at the meeting.

Article 12

These Rules and any revision thereof shall be approved by the Board of Directors and be further the approved by Ordinary Resolution at General Meeting. These Rules shall take effect upon the effective date of [Fifth] Amended and Restated Articles of Association.